

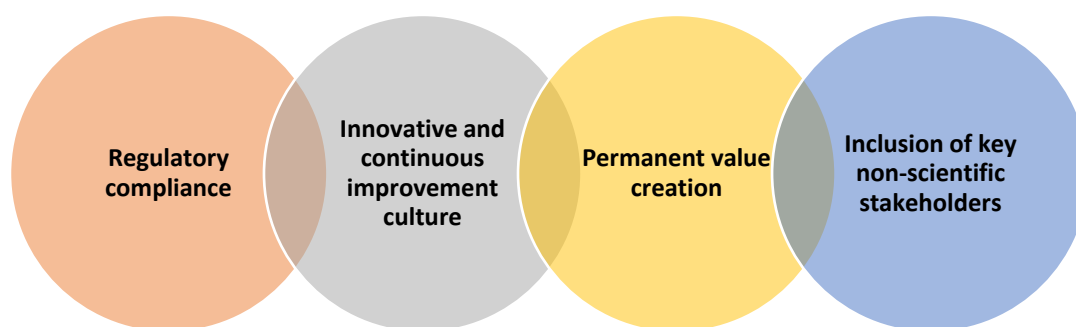
INCLIVA's mission is to offer solutions to the health problems of the population through the results of scientific activity of the highest quality, which are applied in health care.

For its part, the vision of the institution is to become a center of scientific reference, based on the development of an activity that maximizes existing resources and capabilities, and that increases its quality and impact on society.

Within this framework, and consistent with its mission and vision, INCLIVA defines its Innovation Policy as the institution's commitment to foster an innovative ecosystem that promotes:

- The effective transfer of knowledge and results towards the healthcare system, the business ecosystem and society, maximizing its positive impact.
- Active collaboration between research groups, healthcare professionals, companies, patients and other key agents, both nationally and internationally.
- The incorporation of good innovation management practices, in accordance with the ISO 56001 standard, to ensure a structured, systematic and sustainable approach in all R&D activities.
- The development of an open innovation culture, which promotes creativity, continuous learning and transformation in healthcare research.

With this policy, INCLIVA reinforces its commitment to lead scientific and technological progress in the health field, enhancing its ability to provide innovative solutions that generate value for society, promoting an innovative culture of continuous improvement and ensuring regulatory compliance in all its activities, thus contributing to sustainable development.



a) Regulatory compliance

The activities of development, protection and exploitation of the innovation developed within INCLIVA will be carried out in compliance with the applicable regulations, especially the legislation directly related to intellectual and industrial property, as well as any other specific regulation applicable to the health, research and technology transfer fields.

The development of innovation in INCLIVA will be carried out in accordance with the regulatory framework that regulates research in the public sector and must comply with the commitments derived from the agreements established with the University of Valencia, the Carlos Simón Foundation and any other research entity that collaborates with INCLIVA in innovation activities.

Additionally, INCLIVA will adopt mechanisms to ensure the continuous updating and dissemination of current regulations among its staff, promoting a culture of regulatory compliance as a basis for the development of a responsible, ethical and sustainable management of innovation.

b) Innovative and continuous improvement culture

INCLIVA promotes a “culture of innovation” and continuous improvement throughout the organization, developing motivating work environments that stimulate the generation of ideas and the development of innovative practices. Innovation is thus promoted as a fundamental value, recognizing the creative contributions of professionals and managing the risks associated with the innovation process in a systematic and ethical structured manner.

Likewise, it supports and promotes creativity in all the actions of the organization, encouraging the participation of its professionals and fostering transversality among teams and professional profiles.

INCLIVA's research groups permanently carry out technological and strategic surveillance activities, which allow them to identify needs and opportunities in their field of work to give rise to new innovative scientific projects that contribute to improving the quality of life of citizens.

INCLIVA's commitment to continuous improvement is materialized in the implementation of its processes and evaluation of its results through systematic actions of measurement, monitoring and analysis, ensuring excellence in results, organizational learning and sustainability of its innovation activities.

c) Permanent value creation

INCLIVA promotes and facilitates **internal and external collaborations and strategic alliances** to enhance the innovative capacity of the organization and maximize the impact of its activities in the health and social fields.

The institute favors the internal dissemination of the knowledge generated by creating an environment that stimulates creativity, the exchange of ideas and scientific discussion.

Likewise, protecting the results derived from the innovation process is an institutional priority, managing in a responsible and ethical way the rights derived from its own intellectual and industrial property, and respecting the rights of third parties.

INCLIVA is committed to promote in particular those innovations that generate a high added value for its patients, its employees, the rest of stakeholders and for the health sector as a whole.

In INCLIVA, innovation management includes the establishment of annual goals and objectives within a process of continuous improvement, which promotes the effectiveness and sustainability of its innovative activities. It also recognizes that the human and intellectual capital of the institution is the fundamental pillar of the entire creative and innovative process, promoting its development, training and welfare as an essential part of its value creation strategy.

d) Inclusion of key non-scientific stakeholders

INCLIVA recognizes that innovation depends not only on scientific knowledge, but also on the collaboration with key non-scientific actors that play a fundamental role in the development, validation and adoption of new health solutions. For this reason, the participation of patients, patients' associations, regulatory and funding bodies and companies from the biotechnology sector is encouraged in the different innovation initiatives that are developed institutionally. This ensures that the innovations generated respond to real needs and are viable in their implementation.

Through open innovation and co-creation models, INCLIVA establishes mechanisms to integrate these actors in all phases of the innovation process. In addition, the establishment of strategic agreements with non-scientific entities strengthens this multidisciplinary collaboration and ensures a more inclusive and efficient innovation that can generate a greater impact on medical practice and society.