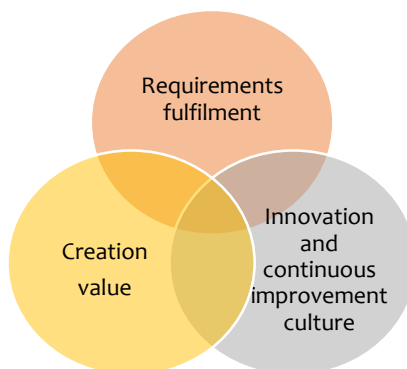


INNOVATION POLICY

The INCLIVA's mission encourages, promotes, coordinates and executes a quality translational investigation, based on sanitary conflicts and integrating basic and clinical investigation, to improve health and quality of life. Therefore, INCLIVA's covers the national and international frame as a reference centre of clinical and translational investigation.

INCLIVA's "Innovation Policy" establishes a framework to develop its activities of knowledge transfer and its results as consequence of the investigation that it's carried out.



a. Requirements fulfilment

The development, protection and exploitation activities of the innovation unit must comply with **legal and regulatory requirements**, especially those related to intellectual and industrial property.

The development of innovation is based on public research laws and must comply with the requirements agreed on the conventions and contracts made by University of Valencia, Valencian Institute of infertility, and any centre that collaborates with INCLIVA in innovation activities.

b. Innovation and continuous improvement culture

INCLIVA promotes an "innovation culture" in the organization. This creates positive work environments that encourage generation of ideas and motivation practices carried out by professionals, assuming the risk and acknowledging the creative opportunities. Also, the organization supports and promotes the creativity in all the company and workers.

INCLIVA research groups constantly carry out technological surveillance actions that allow them to identify research questions and needs in their work area. This could generate new scientific project that contribute to improve the life quality of the population.

The organization is committed with continuous improvement of its process and its results though systematic measurement, monitoring and analysis actions.

c. Creation value

INCLIVA promotes and helps to carry out internal and external collaborations and alliances that allow to multiply the innovation capacity of the organization.

The institute promotes the internal divulgation of knowledge by favouring the generation of an optimal environment for creativity and scientific discussion. Also, the priority of the centre is the protection of the innovation results. Thus, the proper and ethical management of intellectual or industrial property is as important as respects the third parties' rights.

INCLIVA is compromised to promotes individually those innovations that generate creation value for the clients, workers, groups of interests and health area. The innovation management includes the establishment of annual goals and objectives within a process of continuous improvement. Likewise, the human and intellectual capital of the company represents the true supports of the entire creative and innovative process.